

BRAJ MOHAN DAS COLLEGE

DAYALPUR, BIDUPUR (RS) VAISHALI – 844502 BIHAR

NAAC TRACK ID: BRCOGN15271

The Annual Quality Assurance Report (AQAR) of IQAC 2015-16

Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC)

An Autonomous Institution of the University Grants Commission P.O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore- 560072 India

Content

Sl No	Part Criterion		Page
01	A	i. Details of the Institution	3-6
02	A	ii. IQAC composition and Activities	7-8
03		i. Curricular Aspects	9-10
04		ii. Teaching, Learning and Evaluation	11-14
05		iii. Research, Consultancy and Extension	15-18
06		iv. Infrastructure and Learning Resources	19-20
07	В	v. Student Support and Progression	21-24
08		vi. Governance, Leadership and Management	25-28
09		vii. Innovations and Best Practices SWOC analysis	29-30
10		viii. Plans of Institution for AY 2016-17	31
11	Annexure I, II & III		32-39

Part – A

1. Details of the Institution

1.1 Name of the Institution	B.M.D. COLLEGE, DAYALPUR (ARTS & SCIENCE)
1.2 Address Line 1	Dayalpur
Address Line 2	Bidupur (R.S.)
City/Town	Vaishali
State	Bihar
Pin Code	844502
Institution e-mail address	Primary email – <u>principal.bmd@gmail.com</u> Secondary email – <u>principal@bmdcollegebu.in</u>
Contact Nos.	8102961442
Name of the Head of the Institution	Dr. Ramesh Kumar
Tel. No. with STD Code:	
Mobile:	9471817191
Name of the IQAC Co-ordinator:	Dr. Om Krishna Sinha
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IQAC e-mail address:	iqac@bmdcollegebu.in

1.3 NAAC Track ID(For ex. MHCOGN 18879)

BRCOGN15271

1.4 NAAC Executive Committee No. & Date:

BMD/171-171K/13 dated 09.08.2013

1.5 Website address:

www.bmdcollegebu.in

Web-link of the AQAR:

http://bmdcollegebu.in/naac/aqar/AQAR201516.pdf

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accredita- tion	Validity Period
1	1 st Cycle	С	1.66	2015	01 May 2015 to 30 April 2020

1.7 Date of Establishment of IQAC:

09/08/2013

1.8 AQAR for the year

2015-16

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

AQAR 2015-16

22.12.2018

1.10 Institutional Status				
University	State Central Deemed Private			
Affiliated College	Yes No 🗸			
Constituent College	Yes V No No			
Autonomous college of UGC	Yes No 🗸			
Regulatory Agency approved I	nstitution Yes No 🗸			
(eg. AICTE, BCI, MCI, PCI, N	CI)			
Type of Institution Co-educ	ation Men Women			
Urban	Rural / Tribal			
Financial Status Grant-	in-aid UGC 2(f) UGC 12B			
Grant-in	-aid + Self Financing Totally Self-financing			
1.11 Type of Faculty/Programme				
Arts Science Commerce Law PEI (Phys Edu)				
TEI (Edu) Engineering Health Science Management				
Others (Specify)	 Professional Course (BCA) Vocational Add-On Course 			
1.12 Name of the Affiliating University (for the Colleges) B.R.A.B.U., MUZAFFARPUR				

${\bf 1.13\ Special\ status\ conferred\ by\ Central/\ State\ Government-\ UGC/CSIR/DST/DBT/ICMR\ etc}$

Autonomy by State/Central Govt. / Univers	sity	No		
University with Potential for Excellence	No	UGC-C	PE	No
DST Star Scheme		UGC-C	Е	No
			_	
UGC-Special Assistance Programme	No	DST-F	IST	No
				_
UGC-Innovative PG programmes	No	Any other	r (Specify)	No
UGC-COP Programmes	No		_	

2. IQAC Composition and Activities

2.1 No. of Teachers	06
2.2 No. of Administrative/Technical staff	01
2.3 No. of students	Nil
2.4 No. of Management representatives	01
2.5 No. of Alumni	Nil
2. 6 No. of any other stakeholder and	01
community representatives	
2.7 No. of Employers/ Industrialists	01
2.8 No. of other External Experts	01
2.9 Total No. of members	11
2.10 No. of IQAC meetings held	03
2.11 No. of meetings with various stakeholders:	No. 07 Faculty 04
Non-Teaching Staff Students 01	Alumni 01 Others 01
2.12 Has IQAC received any funding from UGC dur	ing the year? Yes No
2.13 Seminars and Conferences (only quality relat	ted)
(i) No. of Seminars/Conferences/ Workshops/S	lymposia organized by the IQAC
Total Nos. International N	ational State Institution Level 03
A seminar on the impo	on "Cultivation of Aromatic Plant" by IQAC ortance of Yoga in human life. ucation System of Bihar".

2.14	4 Sign	nificant Activities and contrib	utions made by IQAC :
•	The	IQAC has maintained cleanness	in the intuition.
•	The	IQAC motivated students to acade	demic leadership in the intuitions.
2.15		n of Action by IQAC/Outcome	
		plan of action chalked out by the last and the outcome achieved by the	QAC in the beginning of the year towards quality enhancee end of the year.
	Sl No	Plan of Action	Achievements
	1	Continue Evaluation	Executed
	2	Work audit non-teaching	Executed
2.15		cademic Calendar of the year2015 ther the AQAR was placed in statu	
Mar	nagem Prov	ent Syndicate vide the details of the action taken:	Any other body College Planning Board
		e College Planning Board approved as and recommendations.	the AQAR for the year 2015-16 with some valuable modifica-

Part - B

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self- financing programmes	Number of value added / Career Oriented programmes
PhD	NA	NA	NA	NA
PG	NA	NA	NA	NA
UG	12		1	
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	
Others	-	-	-	-
Total	12	-	1	-

Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

SEMESTER: NA TRIMESTER: NA ANNUAL = 13 (UG)

	edback from stakeholders* Alumni / Parents / Employers / Students / nall aspects)	
	Mode of feedback : Online Manual Co-operating schools (for PEI)	_
	*An analysis of the feedback is enclosed as Annexure 2.	
1.4 Wipects.	hether there is any revision/update of regulation or syllabi, if yes, mention their salient as-	
	Being a constituent college of the B.R.A.B.U. Muazaffarpur, the syllabi is not revised by the University since last 5 years.	
1.5 An	ny new Department/Centre introduced during the year. If yes, give details.	
	141	

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
9	01	06	02	-

2.2 No. of permanent faculty with Ph.D.	06
---	----

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year :

Asst. Professors		Associa fessors	te Pro-	Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
-	-	-	-	-	-	-	-	-	-

2	4 No	of Cuos	t and I	Vicitina	foculty	and T	'emporary	facul	ltx:
<i>Z</i> .	4 NO.	. OF CTHES	a ana '	v isiling	IACIIIIV	ana i	emborary	тасш	ıιν

02	-	-

2.5 Faculty participation in Conferences and Symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	-	2	02
Presented papers	-	2	02
Resource Persons	-	Nil	-

2.0	6 Innovative	processes a	adopted by	the institution	in Teaching	and Learning:

- Adopted and followed "teaching learning technique"
- Focus shifted from "teacher centric" to "student centric" learning.
- 2.7 Total No. of actual teaching days during this academic year:

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, **Double Valuation, Photocopy, Online Multiple Choice Questions)**

A constituent unit of B.R.A.B.U., Muzaffarpur, the institution follows and practices standardized procedures of the University.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

02

2.10 Average percentage of attendance of students

72%

2.11 Course/Programme wise distribution of pass percentage:

Sl. No.	Title of the	Total no. of	Division				
110.	Programme	students appeared	Distinction (Number)	I (Number)	II (Number)	Pass %	
01	BA (H) Hindi	18		-	18	100	
02	BA (H) Pol Sc.	56		03	49	92.85	
03	BA(H) Philosophy	09		01	08	100	
04	BA (H) English	05		01	04	100	
05	BA(H) Economics	22		02	18	90.90	
06	BA(H) Psychology	68		17	43	88.23	

07	BA (H) History	107	12	93	98.13
08	B.Sc.(H) Physics	57	43	06	85.96
09	B.Sc.(H) Chemistry	24	07	11	75
10	B.Sc.(H) Math	68	22	39	89.70
11	B.Sc.(H) Botany	10	1	5	60
12	B.Sc.(H) Zoology	70	50	16	94.28
13	BCA (Voc.)	23	22	01	95.65

${\bf 2.12\; How\; does\; IQAC\; Contribute/Monitor/Evaluate\; the\; Teaching\; \&\; Learning\; processes.}$

- IQAC Monitors the teaching and learning process through regular feedback system and internal academic audit system.
- IQAC also promotes students to participate in the University level seminar on different disciplines.

2.13 Initiatives undertaken towards faculty development :

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	-

2.14 Details of Administrative and Technical staff:

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	26	13		
Technical Staff	02	03		

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Faculty members of all departments have been encouraged to mentor interdisciplinary research projects involving undergraduate students.
- IQAC conducted a Workshop to create environment for Academic Autonomy

3.2 Details regarding major projects: NA

	Completed	Ongoing	Sanctioned	Submitted
Number	NA	NA	NA	NA
Outlay in Rs. Lakhs	NA	NA	NA	NA

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	-	-
Non-Peer Review Journals	-	02	02
e-Journals	-	-	-
Conference proceedings	-	01	-

3.5 Details on Impact	factor of publications:	NA		
Range	Average	h-index	Nos. in SCO	PUS

3.6 Research funds sanctioned and received from	various funding agencies,	industry and other or-
ganizations:		

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	NA	NA	NA	NA
Minor projects	-	-	-	-

	Minor projects	-			-	-	-
3.7 I	No. of books published	l i) With ISBN	No.		Chapters in E	dited Books	s
3 8 1	No. of University Depa	ii) Without ISB	L	- rom: N			
J.0 1	_	UGC-SAP				T-FIST	
		DPE		S		Γ Scheme/fu	ands
3.9 1		Autonomy NO INSPIRE NO	CF	PE NO	DD	T Star Sche	
	Revenue generated the No. of conferences /se	nrough consulta		-			NO
J.11		<u> </u>				T	
	Level	International	National	State	University	College	
	Number	-	-	-	-	8	
	Sponsoring agencies	-	ı	-	1	Departn	nental
3.12	No. of faculty served	as experts, chai	rpersons o	r resour	ce persons	06	
3.13	No. of collaborations	Inter	national [-	N	ational _	Any	other _
3.14	No. of linkages create	ed during this ye	ear -				

From Fundi	_		_		NIL		_		
From Funding agency			From M	anagement	of Univ	ersity/Colleg	ge		
Total	[-	-							
.16 No. of pa	tents receive	ed this y	ear :						
	Туре	of Patent		N	umber				
	National	N			NA				
	National		Granted		NA				
	Internation	am a1	Applied		NA				
	mternatio	onai	Granted		NA				
	Commer	cializad	Applied		NA				
	Commen	Cianzeu	Granted		NA				
		Total	International	National	State	University	Dist	College	
the year:			gnitions receiv	· ·					
		Total	International	National	State	University			
		-	-	-	-	-	02	12	
							02	12	
and studen	its registered	l under	04			02	02	IZ	
and studen	its registered	l under	them			I	02	IZ	
and studen	nts registered	l under l by fact	them 04	nstitution	ides	02			
and studen 3.19 No. of Ph 3.20 No. of Re	nts registered	l under l by fact	them 04	nstitution	1 ewly en	02	sting of		
and studen 3.19 No. of Ph 3.20 No. of Re	a.D. awarded	l under l by fact lars reco	them 04	nstitution owships (N	1 ewly en	nrolled + exis	sting of		
and studen 3.19 No. of Ph 3.20 No. of Re	a.D. awarded esearch schol ERF -	l under l by fact lars reco	them 04 olty from the Interving the Fello	nstitution owships (N	1 ewly en	nrolled + exis	sting of		

3.22 No of students participated in NCC events :
University level State level
National level - International level -
3.23 No of Awards won in NSS :
University level State level
National level
3.24 No of Awards won in NCC :
University level - State level -
National level - C Certificate
3.25 No. of Extension activities organized :
University forum - College forum 2
NCC - NSS 4 Any other 2
3.26 Major Activities during the year in the sphere of extension activities and Institutional Social
Responsibility:
• NSS Unit of the college has 1 week awareness programme in the locality towards Open defecation free environment.
• An Interactive session on "How to face interview?" open to all was organized by the Dept. of English.
• Dept. of Economics has delivered a special lecture on "Budget expectations and reality".
l .

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities :

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	6 acre	-	-	6 acre
Class rooms	07	-	-	07
Laboratories	06	-	-	06
Seminar Halls	01	-	-	01
No. of important equipment purchased (≥ 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-	-	-
Others	-	-	-	-

4.2 Computerization of administration and library :

Stocking of library books and e filling of accounts details.

4.3 Library services:

	Existing		Newly	added	Total	
	No.	Value	No.	Value	No.	Value
Books	23610	-	288	-	23898	-
e-Books	-	-	-	-	-	-
Journals	170	-	-	-	170	-
e-Journals			-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	-	-	-	-	-	-
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	52	02	02	01	01	04	13	00
Added	-	-	-	-	-	-	-	-
Total	52	02	02	01	01	04	13	00

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- Faculty members were given add on training on use of ICT.
- They were encouraged to take up regular classes through PPT.
- Students are encouraged to use technology for classroom presentations and evaluation

4.6 Amount spent on maintenance in lakhs

i) ICT	7,000
ii) Campus Infrastructure and facilities	408911
iii) Equipments	38100
iv) Others	350304

Total:

804315

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services :

- Feedback mechanism put in place through student feedback form.
- Regular updating of information on notice boards.

5.2 Efforts made by the institution for tracking the progression :

- Tutorials help in identifying the specific needs of students and addressing them since it provides for small group interaction.
- Remedial classes help students fetch better marks in exam even if they could not tune up in the regular classes due to some reasons,

5.3 (a) Total Number of students:

UG	PG	Ph. D.	Others
2738	-	-	Nil

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

Men No % Women No % 2437 89 301 11

Last Year					This Year						
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
654	280	28	1492	15	2469	581	407	37	1668	45	2738

Demand ratio: NA

Dropouts: 1.8%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

A seminar on "Railway recruitment preparation" was organized in collaboration with institutes.

No. of students beneficiaries

80

5.5 No. of students qualified in these examinations:

NET	NA	SET	SSLET	NA	GATE	NA	CAT	NA	
IAS/IPS	etc	NA	State PSC	NA	UPSC	NA	Others	NA	1

5.6 Details of student counseling and career guidance:

- To encourage women to be independent and confident to step into the corporate world, sessions in personality development, soft skills like communication skills, preparing for interviews, group discussions are conducted.
- Preparation for competitive exams such as banking sector was organized. It was welcomed by many students and we intend to increase number of sessions in this particular domain.

No. of students benefitted

82

5.7 Details of campus placement:

	On campus					
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed			
N.A.	N.A.	N.A.	N.A.			

5.8 Details of gender sensitization programmes :

Women's development cell is active in sensitising stakeholders through various activities: screening documentaries, teacher-led and student-initiated discussions, seminars, workshops, panel discussions, competitive events, interactive sessions, meeting experts, documentaries based on Indian contexts.

5.9 Students Activities:

5.9.1	No. of students participa	ted in Sp	orts, Games and o	other even	ts	
	State/ University level	12	National level	00	International level	00
	No. of students participa	ted in cul	ltural events			
	State/ University level	16	National level	00	International level	00
5.9.2	No. of medals /awards w	on by stu	udents in Sports,	Games and	l other events	
Sports:	State/ University level	00	National level	00	International level	00
Cultura	l: State/ University level	00	National level	00	International level	00

5.10 Scholarships and Financial Support:

	Number of students	Amount
Financial support from institution	112	13440
Financial support from government	-	-
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiati	ves:			
Fairs : State/ University level	- Nationa	l level -	International level	-
Exhibition: State/ University level	- Nationa	l level _	International level	-
5.12 No. of social initiatives und	ertaken by the stu	dents 02		
5.13 Major grievances of students	s (if any) redressed	l :		

There were no major grievances. Minor grievances were addressed by the college.

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution:

Our Vision

"Our vision is to create intellectually and morally committed citizens to cater to the needs of the society and the country."

Our Mission

"Apart from getting degree, our students should develop honesty, integrity and sense of justice in their personality. They should know their rights as well as their duties."

6.2 Does the Institution has a Management Information System?

Management Information System is yet to be introduced in our University as well as College.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development:

Curriculum is prescribed by the university. Yet university provides opportunity for suggestions and many of our teachers serve as member in the discussion forum for curriculum development.

6.3.2 Teaching and Learning:

• Focus shifted from "teacher centric" to "student centric" learning.

6.3.3 Examination and Evaluation:

- University prescribes the procedures and guidelines for conducting examinations in college.
- Internal assessment committee works on the principle of transparency. Procedures are laid down for sharing internal assessment evaluation with students.

6.3.4 Research and Development:

- College promotes research by teachers and students.
- Resource person are also invited to deliver lecture on "Teaching Learning Process".

6.3.5 Library, ICT and physical infrastructure / instrumentation :

There is a central library in the college campus. About 24000 books on different subjects and journals are available in the library.

6.3.6 Human Resource Management:

• Regular skill enhancement opportunities are provided to teachers and administrative staff by encouraging them to upgrade their knowledge.

6.3.7 Faculty and Staff recruitment:

Matter relates to the State Government and University

6.3.8 Industry Interaction / Collaboration :

- BCA Students do internships during summer break. They procure them independently, through placement cell and through teacher-support as well.
- Training and interactive sessions by experts from industry on work culture, preparation for interviews, knowledge and skill requirements.

6.3.9 Admission of Students:

- As per university norms and guidelines.
- Prospectus provides the details of admission procedure.
- Multiple checks have ensured dispute and grievance free admission.

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Teaching	Contribution towards Teachers union fund for their welfare. Group insurance, Maternity leave ,etc
Non-teaching	Bonus for administrative and supportive staff during over- time working hours, Contribution towards Non-Teaching association fund for their welfare. Group insurance, Mater- nity leave ,etc
Students	Student scholarships. SC/ST Stipend; BC/EBC Stipend; Handicapped Stipend; Minority Stipend and free-ship Scheme, Career guidance Cell, Internal Complaints Committee, Anti-ragging, Grievances Redressal Committee

6.5 Total corpus fund generated :	NA	
6.6 Whether annual financial audit has been done :	Yes 🗸	No

Audit Type	Ex	ternal		Internal
	Yes/No	Agency	Yes/No	Authority
Academic	-	-	Yes	IQAC
Administrative	-	-	No	

6.7 Whether Academic and Administrative Audit (AAA) have been done?

6.8	Does the	University/ A	Autonomous	College of	leclare resul	ts within 30	days?
-----	----------	---------------	------------	------------	---------------	--------------	-------

For UG Programmes	Yes	No	✓	
For PG Programmes	Yes	No	1	

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

B.M.D. College is a constituent College of B.R.A.B.U., Muzaffarpur. As such, we follow the standardized procedures of the University.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

All the colleges of our university have their own College Development Committee to formalize plan for the internal development of the college.

6.11 Activities and support from the Alumni Association :

Few departments have maintained their own alumni list and conducts alumni meet at the departmental level.

IQAC has recommended the college administration to formalize annual alumni meet at college level.

6.12 Activities and support from the Parent – Teacher Association :

IQAC has organized one day orientation meet of parents and teachers to get an idea of their expectations and their valuable suggestions.

6.13 Development programmes for support staff:

- The ideas from supporting staffs are also invited in decision making in developmental programs of the college.
- Decisions are taken in a democratic manner.

6.14 Initiatives taken by the institution to make the campus eco-friendly:

All the bulbs of the campus are replaced with LED bulbs.

Criterion - VII

7. Innovations and Best Practices

Exp	pectation Mapping of students
• Sta	rt personal counselling cell for students
• IQA	AC sensitized the students and staffs towards "A step towards humanity"
• A v	vorkshop on "YOGA" to empower about healthy and meaningful life.
oegini	le the Action Taken Report (ATR) based on the plan of action decided upon at the ning of the year:
Menti	oned at column 2.1.
IQAO	C functioned as the nodal agency to effectively facilitate action related plan of action.
Give t	wo Best Practices of the institution:
	Differentiated Teaching for Slow Learners.
	2. Equal opportunity for all students.
The	ese practices proved to be very effective so it was continued with slight improvents.
me	
	bution to environmental awareness / protection
	A green campaign was started and a green week was also observed to make the people aware about their duty towards nature.

7.6: SWOC Analysis

Strength

- Well qualified faculty member
- Separate laboratories for B.Sc.
- Rich Department Library
- Qualitative academic work with the provision of scholarship etc.

Weakness

- Lack of technicians
- Lack of librarians in the Department library.
- Lack of store keeper.
- Lack of computerization
- Lack of supporting staff

Opportunity

If provided, our department can be one of the nodal Centre for high level of science, education centre with all sorts of modern laboratories with sophisticated instruments for development of science and technology.

Challenge

• Due to the virtual collapse of school education in the students coming to the college are fundamentally weak in language as well as subjects.

Future plan

- We are planning to introduce following course in the department
 - o Instrumentation
 - o Advance learning programme on Synthetic organic.
 - o To establish research labs
 - o Improve the Laboratories
- Enrich the Department library with E-books and E-journals
- Arrangement for Advanced ICT classes.

8. Plans of institution for AY 2016-17

Sl.No	Criterion	Plan of the Institution
1	Curricular Aspect	Encourage innovative teaching pedagogies.
2	Teaching-learning and Evaluation	Discussion methods.
3	Research, Consultancy and Extension	Workshop/seminar in collaboration with IQAC
4	Infrastructure and Learning Resources	Computer skill training by 3rd year BCA students.
5	Student Support and Progression	Construct of Students grievances cell.
6	Governance, Leadership and Management	Encourage more flexibility and transparency in administrative works.
7	Innovations and Best Practices	Eco friendly, differently abled friendly, tech friendly academic environment.

Name: KAMLESH KUMAR SINGH	Name: DR. RAM NATH SINGH
Konlush Kunus Sugh.	Card Charles

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

B.M.D. COLLEGE, DAYALPUR					
ACADEMIC CALENDAR (2015-16)					
DATE	EVENT				
1st July 2015	Start of Admission Process				
End July 2015	Orientation /Prinicpal's Address				
1st August 2015	Commencement of Term				
15th August 2015	Independence Day Celebration				
Mid October 2015	1st Internal Exam				
November 2015	Diwali Vacation				
End December 2015	Winter Vacation				
January 2016	Resume of classes				
26th January 2016	Republic Day celebration and Cultural Evening				
End February 2016	2nd internal Exam				
March 2016	Remedial/Revision crash course				
May 2016	End of term				
June 2016	Summer Vacation				

Summary of Feedback Received From Faculty Members (N=09) A. ACADEMIC

	A. ACADEMIC					
SL. NO	Item	Maximum score	Score obtained	REMARKS		
1	The faculty members have a say in designing & updating the syllabus.	5	2.7			
2	The college is able to attract meritorious students.	5	3.2			
3	Student centered learning resources are available.	5	4.4			
4	Classes are engaged as per schedule.	5	4.7			
5	The faculty keeps updating their knowledge and skills.	5	4.3			
6	The library is utilized by the faculty, research scholars and students.	5	3.9	Scoring key:		
7	The College subscribes to research journals for all subjects.	5	2.6	0-1- V. Poor 1-2 - Poor 2-3 - Satisfactory		
8	The teachers are encouraged to carry out research.	5	4.8	3-4 - Good 4-5 - V. Good		
9	The teachers are encouraged to organize seminars/conferences/ workshops.	5	3.4			
10	The teachers are encouraged to participate in seminars/conferences/workshops.	5	4.5			
11	The College conducts Internal Exams.	5	4.9			
12	The teachers are encouraged to undertake extension service programmes.	5	4.2			
13	The teachers are encouraged to take-up consultancy services.	5	1.4			
	TOTAL	5	3.7	Good		

Annexure II

B. INFRASTRUCTURE

SL.NO	Item	Maximum score	Score obtained	REMARKS
1	Class-rooms and furniture are adequate	5	3.5	Scoring key: 0-1- V. Poor
2	The laboratories are well-equipped.	5	3.2	1-2 - Poor 2-3 - Satisfactory 3-4 - Good
3	Toilets are sufficient for teachers and students	5	2.6	4-5 - V. Good
4	The seminar Hall is up to mark.	5	3.9	
5	Safe drinking water is available.	5	3.6	
6	Sports infrastructure is adequate.	5	2.9	
7	Hostel-facilities are available	5	2.3	
8	Parking facilities are available.	5	3.2	
9	Auditorium is adequate and functional.	5	3.2	
10	The campus is equipped with wi-fi facility	5	3.1	
11	Greenery on the campus is maintained.	5	3.9	
	TOTAL	5	3.21	Good

C. ADMINISTRATIVE

SL.No.	Item	Maximum score	Score obtained	REMARKS
1	The administration is constantly making efforts for the development of the College.	5	3.8	Scoring key: 0-1- V. Poor 1-2 - Poor
2	The IQAC is carrying on well to ensure quality in the College.	5	4.3	2-3 - Satisfactory 3-4 - Good 4-5 - V. Good
3	The faculties are free to express their opinion.	5	3.9	
4	The College administration is accessible to faculty members.	5	3.8	
5	Decisions are taken in a democratic manner.	5	3.5	
	TOTAL	5	3.86	V. Good

B.M.D. COLLEGE, DAYALPUR

Summary of Feedback Received By Students (N=240)

	Ratings	Maximum score	Score ob- tained	REMARKS
Sl.No.	Item			Scoring key :
1	Regularity of classes	5	4.3	0-1- V. Poor
2	Extent of coverage of the course (30 to 50%-1 50 to 60%-2 60 to 70%-3 70 to 80%-4 80% & above-5)	5	4.4	1-2 - Poor 2-3 - Satisfactory 3-4 - Good 4-5 - V. Good
3	Extent of benefitting from the course.	5	3.9	
4	Organization of internal exam (class test) Seminars, Debates, Group-discussion, Quiz etc by the Dept.	5	4.2	
5	Student's Teacher relationship in the dept.	5	4.1	
6	Attitude of teachers towards extending extra help for students.	5	3.9	
7	Overall concern for students.	5	3.9	
	TOTAL	5	4.1	Good

B.M.D. COLLEGE, DAYALPUR

Summary of Feedback Received From Alumni (N=17)

SL.NO	Item	Maximum score	Score obtained	REMARKS
1	I am proud to be an alumnus of this College.	5	4.8	
2	Whatever I learnt here helped a lot in my career.	5	4.2	Scoring key: 0-1- V. Poor 1-2 - Poor
3	I see lots of positive developments in the College in recent years.	5	4.5	2-3 - Satisfactory 3-4 - Good 4-5 - V. Good
4	The Library of this College is rich and informative.	5	3.9	
5	The environment of this College is helpful for learning.	5	4.7	
6	The alumni have a role in financially strengthening the College.	5	2.6	
7	The College administration takes initiative in enrolling and strengthening the Alumni Association.	5	3.9	
	TOTAL	5	4.08	V. Good

Best Practice I

- 1. Title of the Practice: Differentiated Teaching for Slow Learners
- 2. **Goal** : To address the expectation gap and the achievement gap among our Students particularly from disadvantaged section of the Society
- 3. **The Context**: Of late we have observed some learning and achievement gaps among our students. Such gaps have been noticed at two different levels: first, many of our students are achieving less than they should UG levels; second, there is a performance gap between students of upper class and lower class SC and minority students. Clearly, while former is a problem of expectation gap, later is related with achievement gap. We intend to minimise both of these gaps by increasing our students learning and achievement.
- 4. **The Practice** :In the beginning of every academic session the first few classes for the new entrants (i.e. Bachelor) are held with a view and in a manner to locate the advanced and slow learners among our Students. This is done primarily through classroom discussions and home assignments. Once identified properly we try to make up the gap felt by our slow learners through organising special classes for them keeping in view their preparedness level.
- 5. **Evidence of Success**: The efforts have recently earned good results in the form of improvement in success rate and performance level of our students in University Exams. In addition to this we have noticed remarkable improvement in class room engagement of our students and their level and quality of response.
- 6. **Problems Encountered and Resources Required**: Acute shortage of faculty has been the prime handicap for us. Besides shortage of classrooms has also been a bottleneck. Financial constraints have inhibited us from hiring Guest Teachers to feel the faculty gap and deficiency of classrooms.

Best Practice II

- 1. **Title of the Practice:** Dress Code for Boys and Girls Student
- **2. Goal:** To identify students of the College and to weed out outsiders from the College Campus.
- 3. The Context: Recently we have noticed that people from the peripheral locality often come to our Campus and create indiscipline and try to damage the cohesive atmosphere of our College To check them we have strictly enforced Dress Code and Digitalized I Card for our students.
- **4. The Practice:** Our prospectus clearly mentions the requirement of Dress Code and its strict adherence. Our 4th Grade employee deputed at the main entrance of our Teaching Block are told not to permit entry of any students who are not in required Dress and have proper I Card.
- **5. Evidence of Success:** This has effectively checked the new sense elements from entering and infiltrating in our College Campus. It has substantially reduced number of cases involving those outside elements.
- **6.Problems Encountered and Resources Required:** Our cent percent students have been following dress code and digitalized I Card practices.

The End